

QUALITY AND ENVIRONMENTAL POLICY

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Our company, Panaro S.r.l. (Ltd.), deals with the customization, assembly and logistics of plastic containers. The Management believes that the Corporate Organization and Management Model (MOG) prescribed by the UNI EN ISO 9001 and ISO 14001 Regulations, is the suitable strategic tool to govern and guarantee the right growth and adequate corporate development, besides providing protection for the environment and the monitoring of resources.

The purposes or objectives of the quality and environmental management system are to:

- **Create Value** through the prevention and mitigation of potential risks and the determination of effective rules for the management of processes, as well as for the environmental protection and the monitoring of resources.
- **Ensure the conformity** of the product and service provided, through the implementation of a shared and effective system of rules for the creation of products and provision of services, as well as for the protection of the environment and the monitoring of resources.
- **Guarantee the satisfaction** of the main relevant stakeholders (Customers, Collaborators, Supervisory Bodies, Employees and Management).

In order to achieve the above-mentioned purposes, the Management undertakes to:

- Make the necessary resources available so that the whole of the personnel can operate in absolute compliance with the rules and requirements defined in the Quality and Environment Management System.
- Appoint a person responsible for the Quality and Environmental Management System acting as the promoter and coordinator of the system implementation and upkeeping.
- Measure the adequacy, compliance and effectiveness of the Quality and Environmental Management System through internal audits.
- Fix as a goal to evaluate the products to monitor a Non-Quality product trend.
- Have the objective to monitor the effectiveness of the management of processes.
- Define as a target the measurement of Customers', Collaborators', Staff and Management care
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- Set up strategic goals to ensure the control of corporate governance and to assess the company's performance.
- Have the objective to check products and processes for production sustainability, such as optimization of energy needs and road transport reduction, the use of recycled raw materials and, if permitted, the reuse of production wastes.
- Adopt environmental sustainability programs to contribute to agro-forestry projects, to support the reforestation of green areas around the world, and to lower the level of CO2 and sustain local communities.
- Enforce improvement plans for the mitigation of risks and the enhancement of the opportunities identified during context assessment and analysis of the parties involved.
- Put into force the requirements established by current and binding laws and regulations.
- Run and maintain the infrastructures and keep in a good state the equipment systematically to avoid problems with their service or their service at a standstill, as well as to avoid pollution of the soil, water or air.
- Ensure continuous compliance with the environmental legislation applicable to our site by taking adequate care in advance of any changes that may give rise to different impacts.
- Monitor the impacts produced on the external environment in order to take into account the possibility of adopting mitigation measures.

In order to pursue the above-mentioned targets, staff are required to:

- Take part in the analysis and evaluation activities envisaged by the system
- Operate according to the rules and regulations as they appear in the system documents.
- Ensure the creation of the expected records as foreseen and prescribed in the system.
- Achieve the numbers reported in the Corporate Document of Indicators.
- Entrust the Quality and Environment Manager, or Manageress, with the full responsibility and authority to ensure compliance with the provisions of the Company's Integrated Quality and Environment System.
- Periodically monitor the Quality and Environment system through the arrangement of internal audits in order to evaluate compliance with the same;
- Make sure that the Quality and Environment Policy is communicated and made available to the parties involved.